



SOCIAL WORKER / SENIOR SOCIAL WORKER

August 2026

APPLICATION DEADLINE

Review of candidates will begin immediately and continue until the position is filled.

ABOUT THE POSITION

This social worker will be a part of LSC's EDGE (Education, Dependency, Guardianship and Emancipation) Team. The social worker will work in an attorney/social worker team to support youth facing school expulsion and family instability. This role will support youth to achieve their legal goals and provide holistic services to ensure youth have all their needs met. This position requires an MSW from an accredited school of social work. This social worker position will:

- 1) Provide services to children and youth residing in San Francisco, Oakland, and the Bay Area, primarily working on LSC's guardianship and education teams. This includes maintaining consistent contact with clients, their caretakers, and extended community to ensure young people and their caretakers receive appropriate support.
- 2) Provide culturally appropriate assessment, case management, and client advocacy services as part of our social worker-attorney interdisciplinary team. Primary responsibilities include conducting psychosocial assessments, completing home assessments, attending court hearings, attending school disciplinary hearings, referral planning and follow-up, ongoing case management and collaboration with other service providers, and advocating with providers to ensure clients received appropriate health care, educational supports, and financial benefits.
- 3) Perform other duties as assigned.

LCSW supervision will be provided.

REQUIRED QUALIFICATIONS

- MSW from an accredited school of social work
- Energy, optimism, and passion for serving children and youth

DESIRED QUALIFICATIONS

- Strong clinical skills and a commitment to providing culturally competent services
- Experience serving youth impacted by trauma, including survivors of child abuse, human trafficking, and oppressive systems
- Experience and comfort with supporting youth in times of crisis
- Ability to work collaboratively across disciplines and with government agencies, social service providers, schools, and other stakeholders
- Ability to handle multiple tasks and prioritize workload in a fast-paced environment
- Experience with MS Office applications, including Excel, Outlook, and Word

LSC has a “hybrid” model in which the employee can work a blend of field, home, and office. This position is based in San Francisco and requires presence in the area with the ability to come to the office and other locations in the Bay Area.

This position is in a bargaining unit represented by IFPTE Local 20.

SALARY & BENEFITS

Salary scale is non-negotiable and is based on years of relevant experience as a Social Worker with an MSW, ranging from \$80,474 - \$89,478 (0-4 years; Social Worker) and \$97,357 - \$108,612 (5-10 years; Senior Social Worker). Benefits include fully paid health insurance for employees and majority paid for child dependents (medical, dental, and vision), retirement contribution and generous paid leave (vacation, sick, holiday, and sabbatical). LSC also offers a flexible spending account for qualified health expenditures.

APPLICATION PROCESS

Please send cover letter, resume, one writing sample that you were the significant editor/ writer of and contact information for three references to jobs@lsc-sf.org with “Social Worker” in the subject line. **In your cover letter, please address the following:**

LSC’s clientele is extremely diverse, and the majority of our clients are low-income youth of color. To ensure that our agency is best serving these children, LSC strives to promote an evolving set of behaviors and attitudes amongst our staff, as well as policies that enable us to work effectively in all cross-cultural situations, with clients, with our coworkers, and with the community. We see this as a commitment to enhance the provision of our services to all clients; to raise the level of positive client outcomes; and to create an inclusive and respectful workplace in which differences are acknowledged and valued. **How do you think your personal background or experiences, professional or otherwise, have prepared you to contribute to our commitment to cultural humility and diversity amongst our staff?** Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.

ABOUT LEGAL SERVICES FOR CHILDREN

Founded in 1975, Legal Services for Children (“LSC”) is one of the country’s first non-profit law firms dedicated to providing free legal representation and social work services to children. Our mission is to ensure that all children in the San Francisco Bay Area are raised in a safe environment with equal access to a meaningful education and other services that are necessary to thrive and grow. We believe that youth deserve positive alternatives to unnecessary placement in foster care, juvenile justice facilities, and immigration detention. LSC started the interdisciplinary approach that is considered a best practice in juvenile law today. We deploy attorney-social worker teams to assist Bay Area children who need to access the legal system to stabilize or improve their lives. LSC’s attorneys represent children in legal matters that involve guardianship, dependency, school discipline, immigration, and other civil legal matters. Our social workers provide crisis intervention, case management, counseling, and psychosocial assessments. LSC staff also engage in policy and advocacy projects aimed at advancing the rights of children.

To promote social justice and best serve our clients, LSC is committed to maintaining a diverse staff and providing services with cultural humility. We are committed to fostering, cultivating and preserving a

culture of equity, diversity and inclusion and ensuring a workplace where staff can flourish and grow professionally, and well beyond. We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups including People of Color and LGBTQ individuals to apply. Bilingual/bicultural candidates are strongly encouraged to apply.